

REPORT
of the Audit Committee
of the Supervisory Board
for H1, 2025



25 July 2025
Supervisory Board

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1. Introduction

The Audit Committee of the Supervisory Board was established (the “**Audit Committee**” or the “**Committee**”) by the decision of the Supervisory Board of the Bank dated 19.12.2023 (the Minutes No. 17_23, Agenda Item 17).

According to the **Audit Committee Regulation** approved by the decision of the Supervisory Board dated 19.12.2023 (the Minutes No. 17_23, Agenda Item 19), it is a **standing collective body** of the Bank performing preliminary study and preparation for consideration by the Bank's Supervisory Board of the issues defined by the Regulation.

The Audit Committee performs its functions according to **the principles of independence and autonomy**.

The **scope of competence** of the Audit Committee, inter alia, **includes**:

- ✓ Consideration of the report on the implementation of the annual audit plan, prepared and submitted by the Internal Audit Department (“IAD”);
- ✓ Monitoring the process of preparing financial statements of the Bank and the obtained financial results of the Bank's activities;
- ✓ Providing the Supervisory Board with recommendations on approving the Regulation on the Internal Audit Department (“IAD”), Job Descriptions of the IAD employees, internal documents regulating the activities of the IAD, annual activity plan of the IAD and the IAD budget;
- ✓ Providing the Supervisory Board with recommendations on the selection, appointment, reappointment and dismissal of the Director and/or employees of the Internal Audit Department;
- ✓ Review of the annual audit plan of the Internal Audit Department, determination of audit priorities based on the level of risk inherent in the processes/topics subject to audit;
- ✓ Review of the reports of the Internal Audit Department based on the results of audits to take timely and appropriate organizational (corrective) measures;
- ✓ Other issues stipulated by the Laws of Ukraine, the Bank's Charter or the Regulation.

2. Composition of the Audit Committee of the Supervisory Board in H1, 2025

During H1, 2025 there were **no changes in the composition of the Audit Committee** of the Supervisory Board.

The current composition of the Committee was approved by the decision of the Supervisory Board dated 25.10.2024 (the Minutes No. 17_24) when Mr. Alkiviadis Alexandrou, Member of the Supervisory Board (Shareholder representative), was elected as Member of the Audit Committee of the Supervisory Board in replacement of Mr. Emil Angelov starting from 04.11.2024 and is as follows:

- **Mr. Agkop Mardikian** (Independent Member), **Chairman** of the Audit Committee;
- **Mr. Alkiviadis Alexandrou** (Shareholder representative), **Member** of the Audit Committee;
- **Mr. Efstratios Hatzistefanis** (Independent Member), **Member** of the Audit Committee.

The Committee **consists of three Members** of the Supervisory Board of the Bank the **majority of whom is independent** which is **aligned with the requirements of the applicable legislation** and the Audit Committee Regulation.

3. Activity of the Audit Committee of the Supervisory Board in H1, 2025

	Way of convening	Attendance	Key Agenda Items
Audit Committee	In total, during H1, 2025, 4 absentee votings of the Audit Committee were organized	<ul style="list-style-type: none"> ▪ Mr. Agkop Mardikian – 4 of 4 absentee votings; ▪ Mr. Efstratios Hatzistefanis – 4 of 4 absentee votings; ▪ Mr. Alkiviadis Alexandrou - 4 of 4 absentee votings. 	<p>Preliminary consideration of and provision of the Supervisory Board with recommendations on the following:</p> <ul style="list-style-type: none"> ▪ Annual internal audit report on audit assignments execution during the year ended 31.12.2024 with statement regarding the Internal Audit Department organizational and functional independence ▪ Follow-up report for H2, 2024 on the state of implementation of recommendations for elimination of revealed violations issued based on the results of the inspections carried out by the Internal Audit Department ▪ Audit Plan of the Internal Audit Department of the Bank for the year 2025 ▪ Report on the IAD Quality Assurance Program execution for the year ended 31.12.2024 ▪ Provision of non-audit services by Private Joint-Stock Company "KPMG Audit" for the purposes of conducting diagnostics ▪ Audited annual financial statements of the Bank together with the Report of the independent auditor for the year ended 31.12.2024 ▪ Audit findings for the year ended 31.12.2024 ▪ Draft Report of PrJSC "KPMG Audit" on the results of the first stage of the Bank's sustainability assessment as of 01.01.2025, etc.

3. Activity of the Audit Committee of the Supervisory Board in H2, 2024

During the reporting period, the Audit Committee preliminary considered / assessed the items falling within the scope of its competence and provided the Supervisory Board with its recommendations based on the results of such consideration / assessment.

Based on the results of assessment of participation in work of the Committee it should be concluded that all Members allocated sufficient time to fulfillment of their duties and demonstrated high involvement in the work of the Audit Committee.

For efficient and effective work of the Audit Committee and comprehensive preparation for making informed decisions, the Chairman and Members of the Committee actively interacted with the control functions of the Bank, such as the Internal Audit Department, Compliance and Control Department, Risk Management Unit, and the Supervisory Board.

In the future, the Audit Committee plans to proceed with performing the assigned functions in accordance with the applicable legislation and the Regulation on the Audit Committee and provide effective support to the Supervisory Board of the Bank.

4. Assessment of the independence of audit entity that provides statutory audit services

The external auditor of the Bank Private Joint-Stock Company “KPMG Audit” is included in the Register of Auditors and Auditing Entities of Ukraine.

On 06.09.2023 PrJSC “KPMG Audit” was approved by the Supervisory Board as an external auditor of the Bank for the period 2023 - 2025 for the purposes of audit of the Bank’s financial statements.

PrJSC “KPMG Audit” performed the statutory audit of the Bank’s annual financial statements for the year ended 31.12.2024.

The members of the Audit Committee are not aware of any facts that could challenge the principles of independency while performing the audit of the Bank’s annual financial statements by the external auditor PrJSC “KPMG Audit”.

External auditor followed independence and other ethical requirements of the Code of Ethics of Professional Accountants, issued by Council on International Standards of Ethics of Professional Accountants, which is based on fundamental principles of honesty, objectivity, professional competence and proper diligence, confidentiality and professional conduct.